

MINUTES OF NORDIC BOARD MEETING APRIL 9, 2018

CALL TO ORDER: 1905 HRS

AGENDA: Approved as circulated

CONFLICTS: None declared

SECRETARY: Mike Johnston

MINUTES OF PREVIOUS MEETING: Moved by Dave, 2nd Kelly W., Approved as circulated.

PROGRAMS:

- jackrabbits: if we can get similar numbers as last year, the following year will be a success
- **program participants must be members starting next year**
- project some growth for track attack and development team
- Eric Koski-Harja will come out and coach next year
- survey to jackrabbits parents just went out and **results will be reported at May board meeting**

Finances and DRAFT BUDGET:

Potential Increase in Membership Fees:

Kevin: we need to see true increase in membership fees.. staying at 2% won't cover increasing costs... it's important to be transparent with membership as to why we increase the membership fees

David: we should consider affordability for memberships.... are there other ways to combat pricing rather than increasing membership costs?

Kevin: increasing revenue through big events like races can bring revenue... we need someone to step up and focus on races and big events, like rod did this year

Gary will put a 5% increase in membership fees into draft budget for the next meeting... we will vote on this at that time

Increase in Staff Pay:

- To comply with the new Ontario regulations, junior cleaning and snackbar staff pay will rise to \$15/hour.

-motion proposed by Gary, 2nd Kelly: Senior staff to get an increase in pay to coincide with raise for junior staff. Motion defeated with two in favour.

-Gary will draft an official policy for funding athletes to attend out of town events

-There is approximately \$2000 in profit from ski exchange. This will go towards purchasing ski equipment for programs/rentals. Lefebvres will be approached and purchases made by end of April 2018.

-\$1000 will be taken from Rental Equipment Budget Line towards purchase of snowshoes

Building (report emailed by Andy as he was not present):

-To cover the slope to the parking lot with Hydroseed would be about \$1000. I estimated 20 by 30 yards. Sod alone would be close to \$3000, not including labour. North Bay Hydroseed said the job was best when done in early spring when there is moisture in the ground.

--there was mentioned in meeting to wait until we grade before reseeding

-new industrial carpet for the clubhouse would run \$16 to 20 per sq yd. plus installation. I should get a full quote next week from Broadloom plus.

-I have not investigated the cost of replacing the basement door. (mentioned in meeting to **keep in mind the new wifi lock and compatibility with any new door**)

OTHER BUSINESS:

- David: we should consider approaching our membership to volunteer more often for projects... we have a diverse membership with many skills

ADJOURNMENT: 2100 HRS

**NEXT MEETING: Monday, May 7, 1900 HRS
Location: TBD**

- discussion of revision of club policies
- further presentation of updated draft budget
- storage of highschool rentals
- wifi lock for clubhouse
- discussion re: AGM May 28
- Building Budget to be offered by Andy and Brent